



We're looking for new Board Members!

About us

Good Night Out is the campaign for safer nightlife. We build community capacity to respond to, challenge and prevent gendered harms through specialist training and education programmes, policy consultancy, advocacy and support. Our mission is to support nightlife to respond to and prevent sexual violence, creating safer, more accountable workplaces and communities. We have been active in nightlife across the UK, Europe, Canada and Australia and beyond since 2014.

We're a community interest company (CIC) with a small core team plus a pool of sessional trainers. Our voluntary board of directors supports a dynamic team of coordinators who work in a non-hierarchical structure and share responsibility for the collective management of a rapidly growing grassroots community interest company. If you're interested in a new challenge, read on.

At Good Night Out Campaign we:

- believe that nights out should be about fun and freedom, not fear
- centre an analysis of power in all our work by acknowledging and highlighting how gender-based violence intersects with interpersonal and structural inequalities
- put the responsibility for gender-based violence solely upon the perpetrator whilst working to transform the workplaces, communities and systems and cultures that help create the context for it
- support and fight for the rights of trans, non binary and gender non-conforming people
- support and fight for the rights of all nightlife workers to safety and self-determination, including those working in the sex or adult industries
- support and fight for survivors' rights to access justice in ways that work for them, both within and beyond existing systems.

About the position

Board members support the growth of our organisation with the help of their own experiences and knowledge. GNO's work is growing and becoming more diverse and so we are keen to expand our board team by 3-4 members in order to improve diversity of experience, thought and skillsets.

You will help set and maintain the vision, mission and values of GNO, develop direction, strategy and planning and ensure the organisation has the structure

and resources for its work.

Directorships are **unpaid** but we work together to balance capacity for supporting the organisation and our other responsibilities in an ethical way.

Time Commitment

Good Night Out Campaign CIC board meets every two months for two hours. Beyond this, we estimate that 4 hours per month of additional work is needed at the most, which varies over time as needed. This could be additional meetings or calls, or feeding into documents or other work. Some months it might be zero.

Ideal candidates will bring *one or more of the following...*

- Passion about nightlife safety, and belief in the role of nightlife in changing our culture for the better.
- Willingness to bring ideas and perspectives to discussions in collaboration with others. This might come from experience serving on boards, committees or other decision making roles, for example activist or community groups.
- Awareness of the impact of gender-based violence on society, especially women and LGBTQ+ people.
- Relevant experience in one or more of the following: events, nightlife or hospitality, the charity sector, corporate world or social change organisations or movements.

- Financial skills. Not necessarily accountancy, but literacy with financial management and reporting. Skills in providing oversight of financial performance.
- HR and people management experience, with an ability to transfer these traditional skills into a unique non-hierarchical context. Particularly experience of resolving disputes and concerns in a compassionate, equitable and pragmatic way.
- Strategic thinking and problem solving skills and experience, especially in small organisations.
- Knowledge of [Charity Governance Code](#) and willingness to embody the [Nolan Principles](#), or at least a good understanding of the role of boards as different from operational staff.
- Located *outside* of the Greater London area.
- Board members will be required to hold a valid passport and / or driving licence and be able to provide bank statements and other proof of address from time to time.

Access

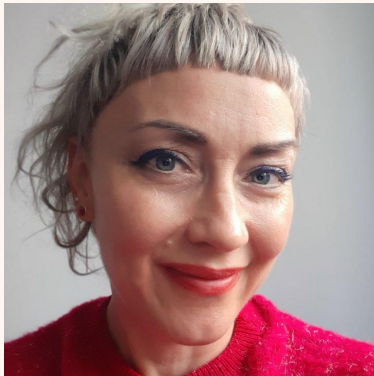
Good Night Out Campaign is committed to transparency, equality and fairness but acknowledge that we exist in systems which all too often work against them. We especially encourage applications from people with personal experience of racism, gendered violence, homophobia or transphobia and will always work to accommodate additional access needs.

How to Apply

1. Apply by **23:59, Wednesday 28 September 2022**
2. Please visit goodnightoutcampaign.org/jobs to apply
3. We would like to invite selected candidates to an informal meet and greet with the existing board, and some of the staff, **on Thursday 6 October at 6:30pm** so it would be great if you could keep that time free.

However, if you are unable to make that date, please let us know when you send your expression of interest.

Our Current Board



Alice Fuller



Emily Collins-Ellis



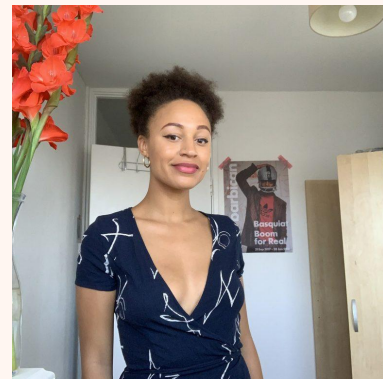
Estella Adeyeri



Franziska Grobke



Rebecca Hitchen



Tamara Jade-Kaz



**FOR SAFER
NIGHTLIFE**